To commemorate its 10th anniversary, UN Plus conducted an evaluation exercise in 2014 to review its successes and achievements as well as document its challenges and obstacles.

While the exercise identified further needs in both internal and external communication, outreach and strategic partnerships, it also commended its years of advocacy work that has garnered support from the UN senior management, including the UN Secretary-General, as well as its support work that has helped improve the overall quality of lives of staff members living with HIV.
What is the current situation in the UN?
In 2015 UN Plus embarked on assessment of the challenges faced by its members with a view to replacing the Position Paper published in 2007. The group initiated a new qualitative study entitled *Negotiating Positive Living in the UN System*. The study documented the experiences of 13 UN staff members living with HIV, in particular their work life and their perceptions of their career prospects in the UN system. Their experiences were then analysed within the current UN institutional context, based on which the study recommended the following issues to be addressed by UN Plus:

1. Improved access to HIV-related treatment and care,
2. Improved access to psycho-social support including strengthening of peer-to-peer system-wide support network, and
3. Improved access to administrative and legal support for HIV-related harassment and discrimination cases including breach of confidentiality.

UN Plus is currently implementing two initiatives in response to the recommendations from the qualitative study. The first initiative focuses on enabling the work environment for access and link to treatment, care and support. Under this initiative, UN Plus is collecting the best practices of treatment, care and support for staff living with HIV in different duty stations. Analyses from these best practices will be used to develop an advocacy tool for UN Plus members. The second initiative focuses on resources and issues in redressing HIV-related harassment and discrimination cases including breach of confidentiality. Under this initiative, UN Plus intends to map all the available support resources and to provide guidance for staff living with HIV who are facing HIV-related harassment and discrimination. The outcome from this study will be a tool for UN personnel engaged in support and outreach services for staff living with HIV.

What do we envision for the future?
UN Plus will re-formulate its strategies based on the evaluation, qualitative study and two initiatives mentioned above. There will be two phases in this process. First, there will be a wide consultation with staff living with HIV (regardless of their membership of UN Plus) on the findings and recommendations from the initiatives to date. The purpose of this consultation is to confirm the direction that UN Plus is taking in policy advocacy and support services. Second, following the consultation, UN Plus intends to formulate a set of strategies that will be the basis for future initiatives, particularly in the next five years. It is foreseen that the strategies will have been developed by the third quarter of 2016.

For more information about UN Plus, please send an email to unplus@unaids.org or visit www.unplus.org. All communication will be treated confidentially.