Who We Are

UN Plus is a group of United Nations staff members who live with HIV.

UN Plus was founded in March 2005 by UN staff members living with HIV who were concerned with HIV-related stigma and discrimination in the UN system.

The group has grown to an extensive, global network and has engaged in advocacy and support work to create an enabling work environment for people living with HIV in the UN system.

While UN Plus members come from different UN organizations and have diverse professional and cultural backgrounds, they are united for solidarity, equality and acceptance of people living with HIV in the UN system.

The group has been recognized and supported by the senior management of the UN system, including the UN Secretary-General, and has built strategic partnerships with UN and non-UN organizations and networks that are advocates of issues related to people living with HIV around the globe.

What We Do

UN Plus focuses its work on two areas: advocacy and support.

Advocacy: In the UN workplace, people living with HIV face numerous challenges related to their HIV status and conditions. For example, many UN staff living with HIV have difficulty in gaining access to HIV-related treatment and care. They are also concerned with the confidentiality of their personal information, including their HIV status.

Many still observe HIV-related stigma in their workplace and some even experience harassment and discrimination based on their HIV status. Furthermore, the entry and residence restrictions on people living with HIV that some countries enforce significantly affect the international work and career development of UN staff members living with HIV.

UN Plus addresses these concerns to senior management and advocates for changes in policy and practice in the UN work environment for people living with HIV.

Contact Us

For more information about UN Plus, please send an email to unplus@unaids.org or visit unplus.unaids.org.

All communication will be treated confidentially.
"We can stand up and address stigma and discrimination. And it starts with and within me."

“Living positively with my HIV status empowers me so much more than living negatively with it.”

Support: UN Plus offers a variety of support and outreach services to staff living with HIV of all UN organizations around the globe. For example, the group provides online or in-person peer support for those who are in need of assistance with such issues as treatment, career development, disclosure, etc.

At the same time, a support group is organized at the country level for staff members living with HIV who want to share their stories with other colleagues facing similar challenges.

UN Plus also provides learning opportunities for its members to increase their knowledge in advocacy, counselling and treatment literacy, while the group reaches out to non-UN Plus members and conducts awareness-raising activities on the experiences of living with HIV in the UN system.

“United for solidarity, equality and acceptance of people living with HIV in the UN system.”